1. Call to Order
Matt Whiles called the meeting to order at 12:20

2. Milwaukee meeting updates
Jay Jones provides an update on the Sacramento meeting (see Annual Committee Reports, pg 14-15).

3. Approval of minutes
Sue Norton asked for approval of the minutes from Society Business Meeting in Milwaukee.

   **Motion:** Mike Paul moved to approve the minutes from the 2015 Society Business Meeting in Milwaukee. The motion was seconded. There was no discussion.

   **Vote (by voice)** All in favor, none opposed, no abstentions. The motion carried.

4. Finance Committee report
Kim Haag provides the Financial Committee Report (see Annual Committee Reports, pg 2-3).

5. Treasurer’s report (Mike Swift)
Mike Swift provided the Treasurer’s report (see Annual Committee Reports, pg 67).

6. Freshwater Science Editor’s report
Pam Silver provides the Freshwater Science Editor’s report (see Annual Committee Reports, pg 21-30). Pam was pleased to report the backlog of articles that ensued from the Journal’s name change has been published and the journal is back on a sustainable path.

7. Freshwater Science Business report
Irwin Polls provides the Freshwater Science Business Manager’s Report (see Annual Committee Reports, pg 53-62). Irwin noted that a $150 for color figures will be instituted beginning in 2017. Irwin also noted that the creation of a journal endowment fund was approved by the SFS Board of Directors.

8. Diversity Statement Discussion and Vote
Matt Whiles presented and led a discussion of a Diversity Statement and asked for adoption by the Society. The statement was approved by the Board of Directors in December 2015. It will be posted on the website and in the annual meeting program.

   **Society for Freshwater Science Diversity Statement**
   The Society for Freshwater Science is dedicated to promoting diversity among its members and welcomes and encourages participation from all, regardless of ethnicity, sexual orientation, gender identity, socioeconomic status, physical or mental difference, religion, age, or national origin. The SFS is inclusive and accepting of all people and built on tolerance, respect, and a welcoming spirit at all of our activities. We strive to actively promote diversity across all levels of
our society including members, leaders, committees, and staff. We value a diverse community and believe it fosters a richer understanding of freshwater ecosystems and conservation of global freshwater resources. Members with questions, comments or concerns about SFS diversity issues are encouraged to raise them with a member of the SFS Education and Diversity Committee.

**Motion.** Mike Paul moved that the Society adopt the diversity statement.
There was no discussion.
Vote (by hand). 1 opposed, the remainder (majority) in favor, no abstentions. The motion carried.

9. Constitution/By laws revisions vote
Jeffrey Muehlbauer led the discussion and votes on proposed by-laws revisions.

**Item 1. Establishment of Fellows of the Society of Freshwater Science**

**Context for change:** The Board of Directors approves of the establishment of a Fellows program, in order to recognize the scientific and service contributions of distinguished SFS members.

**Motion:** Mike Paul moved that the by-laws be revised to implement a Society Fellows program as follows:

**Proposed Addition to By-laws (As a new, second paragraph in Article 5, Section D):** “Fellows of the Society of Freshwater Science include accomplished member scientists who are leaders in their disciplines and who have dedicated substantial time and resources to benefit the society. The SFS Fellows will be responsible for selecting up to 4 new Fellows each year by majority vote. The total population of Fellows shall not exceed 4% of the SFS membership.”

**Discussion:** There was no discussion.

**Vote (by voice):** All in favor, none opposed, no abstention

**Result:** The motion carries.

**Item 2. Establishment of an Endowed Publication Fund and Journal Endowment Committee**

**Context for change:** The Board of Directors approves the establishment of an Endowed Publication Fund for providing financial support awards to authors, as well as the establishment of a committee to manage this fund.

**Motion:** Jim Heffernan moved the following changes to by-laws to institute a Journal Endowment fund:

**Addition to By-laws (As a new Section R in Article 5):**
“Journal Endowment Committee. A Journal Endowment Committee shall manage the Endowed Publication Fund. The duties and responsibilities of the Journal Endowment Committee shall be to: (a) prepare policies for management of the Endowed Publication Fund; (b) establish and maintain guidelines and criteria for financial support to authors; (c) determine total annual funding available for awards; and (d) review and approve author requests for financial support. The Journal Endowment Committee shall consist of
five (5) voting members: Editor of Freshwater Science, Business Manager of Freshwater Science, Chair of the Publication Committee, one (1) member of the Board of Trustees and one (1) member of the Freshwater Science Editorial Board. Editorial Board members shall be appointed by the current President, each for a two (2) year staggered term. The Journal’s Business Manager shall serve as Chair of the Journal Endowment Committee.”

Discussion: There was no discussion.

Vote (by voice): All in favor, none opposed, no abstention

Result: The motion carries.

Item 3. Renaming the Assistant to the President position

Context for change: The Board of Directors approves of renaming the “Assistant to the President” position to “Vice President,” to better reflect the activities of that position

Motion: Jen Tank moved to revise the by-laws as follows to change the name of the Assistant to the President to the Vice President:

Revisions to By-laws: All four instances of the term “Assistant to the President” in the Bylaws shall be replaced with “Vice President.” Specifically, these instances are in Article 2, Section 2, second paragraph (two instances), Article 2, section 3, and Article 3, Section 1. Similarly, all three instances of the term “Assistant to the (current) President” shall be replaced with “Vice President of the (current) President.” These instances appear in Article 4, Section 2, Article 4, Section 3, second paragraph, Article 5, first paragraph. Finally, the phrase “and the three (3) Assistant(s) to the President” in Article 3, Section 2 shall be replaced with “the three (3) Vice Presidents

Discussion: There was no discussion.

Vote (by voice): All in favor, none opposed, no abstention

Result: The motion carries.

10. Student Presentation Awards
Matt Whiles acknowledged the winners of the student presentation awards from the Milwaukee meeting (see pg 10 to 13 in Annual Committee Reports)

11. 2017 meeting in Raleigh and 2018 meeting in Detroit
Mike Paul, Jim Heffernan and Joy Brisighella presented an overview of next year’s meeting in Raleigh, North Carolina.

The theme will be “Designing our Freshwater Futures: Inspire, Inform, Insert” The meeting will be held from June 4 to 8.

12. 2018 meeting in Detroit
Matt Whiles announced that the 2018 meeting will be held May 20 to 24 in Detroit, Michigan at the waterfront COBO Center.
12. President’s remarks
Matt Whiles provided the President’s remarks (see “The President’s Environment” on-line http://www.freshwater-science.org/Business/President-s-Environment.cfm), and introduced the incoming president, Emily Bernhardt.

13. New President’s remarks
Emily Bernhardt provided the new President’s remarks (see “The President’s Environment” on-line http://www.freshwater-science.org/Business/President-s-Environment.cfm).

14. Announcement of new awards
Emily Bernhardt announced the new award winners:

- Award of Excellence: Walter Dodds
- Distinguished Service: Sue Norton
- Hynes Award: Erin Hotchkiss

Motion to Adjourn
Mike Paul moved to adjourn. The motion was seconded. There was no discussion.

Vote (by voice) All in favor, none opposed, no abstentions. The meeting adjourned at 1:30 pm.